

### **performance management herman aguinis pdf**

Performance management is a continuous process of measuring the performance of individuals and aligning it with the strategic goals of the organization.

### **Models and theories of performance management system**

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Article Improving Our Understanding of Moderation and Mediation in Strategic Management Research  
Herman Aguinis<sup>1</sup>, Jeffrey R. Edwards<sup>2</sup>, and Kyle J. Bradley<sup>1</sup> Abstract We clarify differences among moderation, partial mediation, and full mediation and identify meth-

### **Improving Our Understanding of Moderation - Herman Aguinis**

The job demands-resources (JD-R) model was used to examine the relationship between job characteristics, burnout, and (other ratings of) performance (N = 146).

### **Using the job demands-resources model to predict burnout**

Gunnar Friede Deutsche Asset & Wealth Management Investment, Frankfurt am Main, Germany, Timo Busch School of Business, Economics and Social Science, University of Hamburg, Hamburg, Germany  
Correspondence timo.busch@wiso.uni-hamburg.de

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### **Journal of Applied Psychology**

Fred Luthans<sup>1</sup> and Carolyn M. Youssef-Morgan<sup>2</sup>. <sup>1</sup> Department of Management, University of Nebraska, Lincoln, Nebraska 68588; email: [email protected]. <sup>2</sup> College of Business, Bellevue University, Bellevue, Nebraska 68005; email: [email protected]

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